



Jeyes Ltd

Eduardo Cesari

TCHC

“My TCHC adviser kept in regular contact with me and answered any questions that I had.

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Eduardo Cesari
Jeyes Ltd

Project: Skills Support for Redundancy

Business Sector: Manufacturing, technology, science

Location: Suffolk

Job Outcome: Internal job secured

Jeyes Ltd is a specialist in FMCG and household cleaning products. The company was forced to make redundancies because of the failure of some of their products. As a result, more than 50 local employees were at risk of redundancy.

Eduardo Cesari was one of these 'at risk' employees. He did not know much about the UK job market and had not experienced unemployment before. He knew that the Skills Support for Redundancy programme, which is managed by TCHC and financed by the European Social Fund, would be able to help him look for work.

The programme began with an Information, Advice and Guidance session from an experienced TCHC adviser. They discussed his aspirations and set goals for the future. This was followed by one full day of training, which covered searching for jobs, CV writing and covering letters. This helped him understand how to go about applying for work and helped to boost his confidence enormously.

He also participated in a one day business start-up course in Norwich because he wanted to know more about setting up a business. The course equipped him with new entrepreneurial skills which impressed his employers when he asked for an extension on his leaving date.

When he proposed to review some manufacturing problems with a project the company was working on, he impressed his employers so much with the solution he provided that he was invited to apply for a new role within the organization.

Through this funded programme, TCHC has given Eduardo the skills and knowledge necessary to succeed. He is now working on a large project which requires him to use his knowledge and expertise in the sector and has much more responsibility than before. Eduardo is more aware of his options and knows how to approach job hunting if he later decides to leave the company.

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